

LINDA LINGLE
GOVERNOR




STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
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JAMES WILLIAMS

May 19, 2009

TO: Department Heads
Department Personnel Officers
County Personnel Officers
Employee Organizations

FROM: Jim Williams, Administrator 

SUBJECT: EUTF Benefit Plans Rates
Employer-Employee Contributions
Effective July 1, 2009

As previously announced (memorandum of May 6, 2009), at their meetings of April 28, 2009 and May 1, 2009, the EUTF Board of Trustees voted to cancel the open enrollment period that had been scheduled for May 18 – June 12, 2009, to extend current benefit plans for active employees and retirees through July 31, 2009, to approve rates for all benefit plans through July 31, 2009, and to authorize me to conduct a limited special open enrollment period for hardship cases.

The rates (including premiums and EUTF administrative fees) approved by the Board also were previously transmitted. I submitted those rates to the Office of Collective Bargaining (OCB) for a determination of how much the employer contributions will be for each bargaining unit. Enclosed are the employer-employee contributions effective for the month of July 2009, as transmitted to the EUTF by OCB for each of the bargaining units. Separate rate schedules are included for bargaining units 7, 11 and 12. All other bargaining units are shown on the same rate schedule. Subsequent rate schedules (August 2009 and on) will be transmitted later when rates and benefit plans are approved.

The EUTF asks the assistance of all employers in disseminating this rate information to department personnel officers (DPOs) and to employees. The rate schedules also are available on the EUTF web site.

Note: I have been advised by the mayors of Hawaii, Maui, Kauai, and the City and County of Honolulu that they will make a separate determination regarding the employer contribution rate for their counties' HGEA, UPW, and non-bargaining unit employees. (The employer contribution rates for Bargaining Unit 11 and 12 employees were established in their collective bargaining agreements.)

On behalf of the EUTF, thank you for your continued cooperation and support.

Enclosures
c: Board of Trustees